

## **Environmental Policy**

## HAVER & BOECKER DRAHTWEBEREI UND MASCHINENFABRIK

As a mid-size family-owned company with a long tradition behind it, Haver & Boecker has developed a corporate structure that is practiced and lived by. From the very beginning, the relationship between the employees and environment was characterised by responsibility. This awareness continues to be a measure for extending our leading market position.

The management and employees of Haver & Boecker are committed to designing processes and products that take the environment into account and assure continuous improvement. In order to fulfil these obligations, Haver & Boecker has implemented an environmental management system that leans on ISO 14001, whereby the set forth targets and activities are documented and made known to the employees.

We are committed to complying with the applicable environmental laws and regulations, as well as the requirements from officials. These to us are the minimal requirements.

Together with our employees and partner we want:

- Reduce energy consumption and greenhouse gas emissions,
- · Reduce water consumption,
- keep the factory premises free of pollution,
- resource-conserving handling of materials, responsible handling of chemicals and avoidance of waste,
- · to point out health and safety aspects to customers and
- to call for sustainable consumption.

The effectiveness and appropriateness of our environmental policy and our environmental management system are verified on a regular basis and documented. Already at the early stages environmental aspects flow into the development of processes and products in order to prevent harm to the environment.

HAVER & BOECKER is committed to its environmental policy and requests its business partners to approach the environment in the same way so that future generations may have a healthy environment to live in.

Oelde, October 20, 2025

N. Haves

Niklas Haver

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