



HAVER & BOECKER



READY4MORE?

TRAINING – STUDIES – INTERNSHIP

FASCINATING ENGINEERING. **AS ONE.**



INHALT



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WELCOME TO HAVER & BOECKER

HAVER & BOECKER is a family-owned, medium-sized company headquartered in Oelde, Westphalia. Since 1887, we have stood for masterful engineering, reliability and responsible action. What defines us is our long-term thinking — for our customers and the people who work with us.

WIRE WEAVING DIVISION – PRECISION DOWN TO THE LAST DETAIL

Our Wire Weaving Division is one of the most important wire companies internationally. We produce thousands of different wire mesh specifications and process them into technical products that play a role in many areas of everyday life — often without being seen.

Applications include:

- Chemical Processing and Plastics Industry
- Automotive Industry and Aerospace
- Electronics
- Food Industry
- Industrial and Analytical Screening
- Architecture

An apprenticeship is more than just the beginning of your career. It's a key step toward building your future.

Today HAVER & BOECKER OHG is comprised of the **Wire Weaving and Machinery Divisions**. With a network of over 50 subsidiaries and 150 representatives, we operate across all five continents.

MACHINERY DIVISION – UNDERSTANDING TECHNOLOGY, SHAPING PROCESSES

In our Machinery Division, we develop and build machines and systems designed to handle bulk materials, such as sand, cement, plastic granulate and minerals.

Our technology ensures that these materials are:

- processed,
- transported,
- stored,
- mixed,
- filled,
- packaged,
- palletized and loaded.

In short: we develop processes that flow.
Together with our customers. Precisely planned. Masterfully implemented.



WORKING AT HAVER & BOECKER

TAKING RESPONSIBILITY TOGETHER

What makes HAVER & BOECKER special is not only our products and machines. It is the people.

Experience, knowledge and craftsmanship form the foundation of our work. Team spirit, mutual support and the willingness to keep developing are just as important. For us, tradition and a focus on the future belong together. As a family-owned company, we take responsibility for our employees, for our customers and for society. This creates trust. And prospects.

Training with substance – for more than 120 years

Training has a long tradition at HAVER & BOECKER. We have been training young people since 1905. In 1940, we established our own apprentice workshop, which is now a modern training center. Here, our industrial-technical apprentices can:

- Learn practical skills
- Understand technical relationships
- Take on responsibility step-by-step

They are supported by qualified trainers and training supervisors, included in company-based lessons alongside vocational school.

All apprentices, both industrial and commercial, regularly work together on interdisciplinary projects throughout the entire training period.

In doing so, they learn to:

- Work as a team
- Understand different perspectives
- Take on responsibility

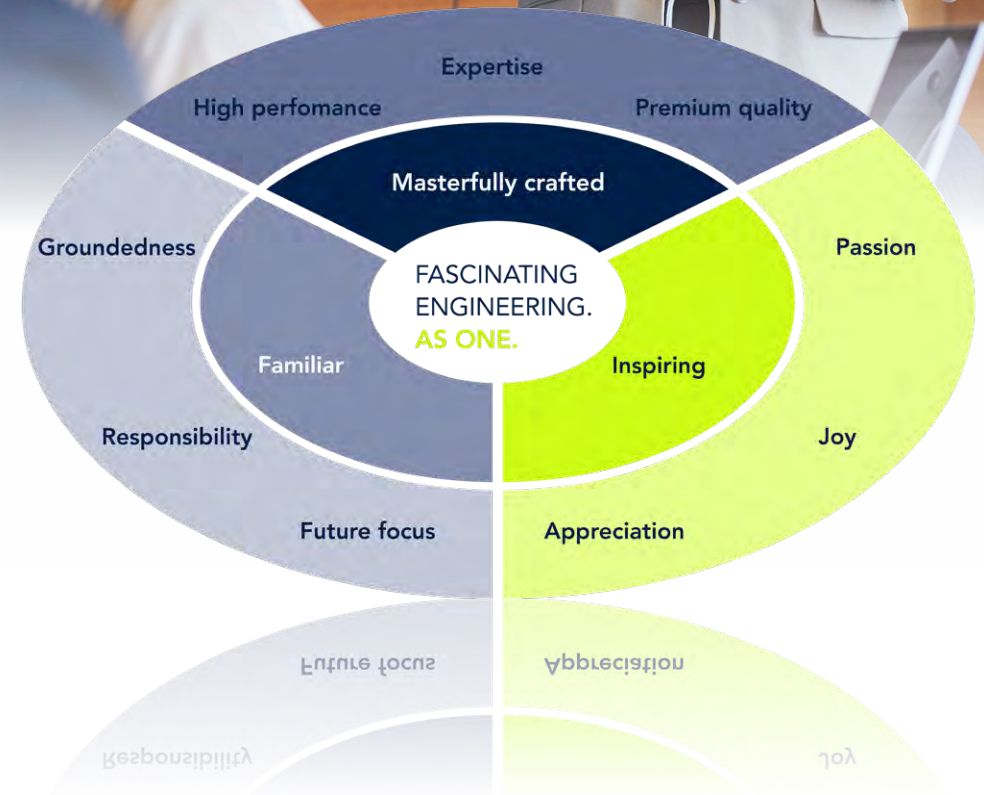
The HAVER & BOECKER Academy – Development with perspective

With the HAVER & BOECKER Academy, founded in 2007, we bring all educational offerings together under one roof. It supports people with:

- Apprenticeships
- Degree programs
- Continued education throughout their professional life

Our training organization focuses on professional expertise and opens up individual paths for personal and professional development

OUR VALUES



FACTS & FIGURES



We have been offering vocational training since

1905

More than 100 apprentices currently work in the company.

Our legal form since 1887:

100 %

family-owned general partnership (OHG)

1953

Since HAVER & BOECKER has had a Works Council.



Our MINIMESH® metal filter cloths have been aboard all Apollo space missions since

1954



We continuously develop our technologies to increase product quality and product range.



The youth and apprentice representatives work together with the Works Council to strongly promote your interests.

50



More than subsidiaries and 150 representatives worldwide.

In 36 hours, we weave

40,075 km

of wire (enough to wrap around the Earth once).

Our thinnest wire is

0.011

Finer than a human hair.



mm in diameter.

Our largest NIAGARA® high performance screening machine grades

15,000 t

of material per hour.

Our fastest ROTO-PACKER® 16 RCC fills 25 kg bags at a rate of

6,000

per hour.



The HAVER & BOECKER Academy combines all educational activities at HAVER & BOECKER, thus enabling lifelong learning ranging from vocational training through courses of study up to occupational advanced training.

WHAT WE HAVE TO OFFER ...

KNOWLEDGE

and not only in your vocation.

PROJECTS

to broaden your horizons.

A COMPASS
for
FASCINATING
ENGINEERING.
AS ONE.

EXPERIENCES

far beyond the familiar.

TEAM SPIRIT

to make us stronger.



WHAT WE EXPECT ...

Willingness
to learn
and work

Interest in
other
cultures

Flexibility

Good grades
in relevant
subjects

Engagement

Openness

Teamwork

Proficiency
in German
and English

OUR APPRENTICESHIP PROGRAMS

Industrial Mechanic

Electronics Technician

Plant Mechanic

Mechatronics Technician

Technical Product Designer

Industrial Management Assistant

SCAN TO LEARN MORE

- Our apprenticeship programs
- A description of the training content
- Further information about apprenticeships and starting your career at HAVER & BOECKER





INDUSTRIAL MECHANIC

Industrial Mechanics ensure that machines and systems function reliably. They manufacture components, assemble modules, commission systems and maintain them.

YOUR APPRENTICESHIP DURATION

- 3.5 years

YOUR VOCATIONAL SCHOOL

- Berufskolleg Beckum

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Interest in technology and mechanical processes
- Have practical skills
- Work carefully and responsibly
- Enjoy working as part of a team
- Are reliable and willing to learn

At HAVER & BOECKER, you work with technology that is used all over the world — precise, powerful and developed together. A profession for anyone who wants to understand technology.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in different departments
- Professional development
- Further qualification or continued training
- Long-term prospects in a family-owned company



ELECTRONICS TECHNICIAN

Electronics Technicians ensure that machines, systems and equipment function reliably. They install, test and maintain electronic components, making sure that systems work together precisely.

At HAVER & BOECKER, you work on sophisticated systems that are used all over the world. A profession for anyone who likes to think in a structured way, work carefully and understand technical relationships.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in different departments
- Professional development
- Further qualification and continued training
- Long-term prospects in a family-owned company

YOUR APPRENTICESHIP DURATION

- 3.5 years

YOUR VOCATIONAL SCHOOL

- Berufskolleg Beckum

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Are interested in electronic systems and connections
- Work carefully and responsibly
- Have technical understanding and logical thinking skills
- Enjoy working as part of a team
- Are reliable and willing to learn



PLANT MECHANIC

Plant Mechanics build, assemble and maintain complex systems and piping systems. They ensure that industrial processes function reliably, safely, precisely and durably.

YOUR APPRENTICESHIP DURATION

- 3.5 years

YOUR VOCATIONAL SCHOOL

- Berufskolleg Beckum

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Are interested in technology and practical work
- Work carefully and responsibly
- Have good spatial awareness
- Enjoy working as part of a team
- Are reliable and willing to learn

At HAVER & BOECKER, you work on systems that are used all over the world. A profession for anyone who enjoys practical work, wants to understand technical relationships.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in different departments
- Professional development
- Further qualification and continued training
- Long-term prospects in a family-owned company



MECHATRONICS TECHNICIAN

Mechatronics Technicians combine mechanics, electronics and computer science. They build, assemble and test complex systems and ensure that machines and systems function precisely and reliably.

At HAVER & BOECKER, you work on technology where many disciplines come together. A profession for anyone who likes to think holistically, recognize connections and truly understand technology.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in different departments
- Professional development
- Further qualification and continued training
- Long-term prospects in a family-owned company

YOUR APPRENTICESHIP DURATION

- 3.5 years

YOUR VOCATIONAL SCHOOL

- Berufskolleg Beckum

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Are interested in technology, electronics and mechanical processes
- Think logically and work carefully
- Enjoy solving problems systematically
- Enjoy working as part of a team
- Are reliable and willing to learn



TECHNICAL PRODUCT DESIGNER

Technical Product Designers translate ideas into precise technical drawings and 3D models. They work at the interface between design, production and assembly where concepts become tangible products.

YOUR APPRENTICESHIP DURATION

- 3.5 years

YOUR VOCATIONAL SCHOOL

- Berufskolleg Beckum

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Are interested in technology and design
- Work carefully, accurately and in a structured way
- Have good spatial awareness
- Enjoy designing on the computer
- Are reliable and enjoy learning

At HAVER & BOECKER, you design technical solutions that are used all over the world. A profession for anyone who wants to combine technology, precision and creative thinking.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in design or development
- Professional development
- Further qualification and continuing training
- Long-term prospects in a family-owned company



INDUSTRIAL MANAGEMENT ASSISTANT

Industrial Management Assistants ensure that technical excellence is supported professionally from a commercial perspective. They plan, coordinate, analyze and communicate, keeping the processes of an industrial company running smoothly.

At HAVER & BOECKER, you work at the interface between technology, business and people. You get to know the company in all its diversity.

YOUR PROSPECTS WITH US

After your apprenticeship, there is a wide range of opportunities available. For example:

- Working in different commercial departments
- Professional development
- Further qualification and continued training
- Long-term prospects in a family-owned company

YOUR APPRENTICESHIP DURATION

- 2.5 years

YOUR VOCATIONAL SCHOOL

- Ahlen Europaschule

YOUR APTITUDE PROFILE

You are a good fit for us if you:

- Are interested in business and organizational processes
- Enjoy planning, coordinating and communicating
- Work carefully and responsibly
- Enjoy working as part of a team
- Are reliable and willing to learn

HAVE WE SPARKED YOUR
INTEREST IN OUR
APPRENTICESHIP PROGRAMS?

JOIN THE TEAM!



PROJECTS

... BROADEN HORIZONS

Projects are an integral part of apprenticeship training and intentionally go beyond the content of the classic training plan. In interdisciplinary project work, commercial and industrial-technical apprentices gain valuable experience at the interfaces between technology, organization and marketing.

In the process, apprentices work closely with all departments, develop concepts, plan workflows and put their own ideas into practice, from technical implementation to marketing strategy. This creates projects that combine theory and practice, sharpening the view of the bigger picture.

This independent co-production has already resulted in a wide variety of outcomes, such as our racing simulator.

Projects promote personal responsibility, teamwork and creativity. And they show what is possible when different perspectives come together. Developed together. With a view beyond one's own area.

TRAINING COURSES

... ALSO FOR EXTERNAL PARTICIPANTS

Passing on knowledge is part of our responsibility as a training company. That is why we also offer selected training courses to external participants and companies.

In our modern training center, experienced specialists provide practical know-how that is structured, well-founded and application-oriented.

The offering is aimed at anyone who wants to systematically build or deepen technical skills. The courses include:

- Automation technology
- Robotics
- Exam preparation courses
- Turning and milling
- Basic training courses
- Pneumatics

The content is clearly structured, practical in design and aligned with the requirements of modern industrial processes.





STUDIES

DEEPEN KNOWLEDGE - EXPAND PERSPECTIVES

Would you like to expand your knowledge and take new paths without giving up practical experience?

In cooperation with universities in the region, we offer various practice-integrated degree programs that meaningfully combine theory and practice. This creates a degree program that is not detached from real work, but directly applicable.

Developed together. With a view to your future.

Depending on your interests and personal focus, different fields of study are open to you. Information about the degree programs currently offered is available on our homepage. All degree programs are practice-oriented and closely linked to the operational processes at HAVER & BOECKER. Our offering is based on demand.

WHAT ARE THE ADVANTAGES OF THE PRACTICE-INTEGRATED DEGREE MODEL?

The practice-integrated degree program at HAVER & BOECKER combines academic learning with real professional practice:

- Close cooperation with renowned universities and educational partners
- Early involvement in company projects and processes
- Direct practical relevance instead of pure theory
- Financial security during your studies

This not only allows specialist knowledge to grow, but also professional experience step-by-step.

WHAT REQUIREMENTS DO YOU NEED TO MEET?

The degree program offering is aimed at:

- Secondary school graduates qualified for university entrance
- Apprentices who have completed their apprenticeship

The requirements are:

- a university entrance qualification or
- professional experience
- German language skills



INTERESTED?

If you would like to learn more about practice-integrated study opportunities, please feel free to contact us.

You can also find more information on our careers page.

Studying with practical relevance.

Development with perspective.



INTERNSHIP

GAIN INSIGHTS - DISCOVER PERSPECTIVES

An internship at HAVER & BOECKER gives you the opportunity to get to know the world of work and gain your first practical experience hands-on, supported and on equal terms.

Whether you are at school or university we provide insights into technology, organization and processes that flow.

INTERNSHIP FOR SCHOOL STUDENTS

As a student at a general education school, you can complete an internship with us and gain insight into different professions while experiencing everyday work in an industrial company.

You will have the opportunity to explore commercial, technical, or industrial departments and develop initial ideas about potential apprenticeships and career paths. During your internship, company mentors will support you by explaining processes, answering your questions, and guiding you along the way.

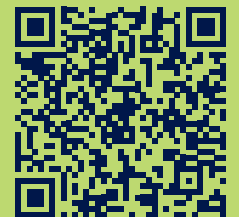
This experience provides both practical and personal orientation. A voluntary internship also allows you to gain valuable insights beyond school requirements.

INTERNSHIP FOR UNIVERSITY STUDENTS

For university students, we offer internships aligned with the requirements of your chosen or current university. The structure follows our established internship guidelines. Many technical and commercial degree programs require a basic internship as part of their admission requirements. During this internship, you will gain fundamental knowledge, receive insights into operational processes and industrial production, and build practical experience. In a specialist internship, which you can complete during the semester break in the advanced stages of your studies, you will work independently on more complex tasks related to your field. Throughout this experience, you will be guided and supported by experienced employees.

INTERESTED?

Here you will find information about the requirements, the process and application options.



AZUBI MOBIL

GLOBAL LEARNING AT OUR INTERNATIONAL COMPANY LOCATIONS



CANADA / MAJOR WIRE INDUSTRIES

My name is Luca, I am 18 years old and currently in the second year of my apprenticeship as an industrial mechanic for production technology. Through HAVER & BOECKER's Azubi Mobil program, I had the opportunity to visit our subsidiary Major Wire Industries in the Ontario region, in St. Catharines near Niagara Falls.

SPAIN / HAVER & BOECKER IBERICA

My name is Jolina and I am in the first year of my apprenticeship as an industrial management assistant. I had the opportunity to spend part of my apprenticeship at our subsidiary in Barcelona, Spain. There, I worked in the spare parts department and was able to learn many new things, as processes are handled differently in every country.

CHINA / HAVER TECHNOLOGIES TIANJIN (HTT), TIANJIN, CHINA

I am Till, a second-year apprentice industrial mechanic. I went to China and visited our subsidiary HTT there. My hotel was located right downtown, so I could walk everywhere and was very flexible after work in deciding what else I wanted to see.

SOUTH AFRICA / HAVER SOUTHERN AFRICA

My name is Ahmad-Soukarno, I am 23 years old and in the second year of my apprenticeship as an industrial mechanic specializing in mechanical and plant engineering. I completed an internship abroad through the "Azubi Mobil" program. During this time, I traveled to South Africa to visit the subsidiary HAVER SOUTHERN AFRICA in Port Shepstone.



ONE TEAM

- Introductory seminar
- Work safety seminar
- Sports day
- Cycling team
- Driving safety training
- Antique car tour
- Football cup with other companies
- and much more



YOUR APPLICATION

THE NEXT STEP TOWARD YOUR FUTURE

An apprenticeship or practice-integrated degree program at HAVER & BOECKER opens up a wide range of opportunities for you to start your career in an internationally active company.

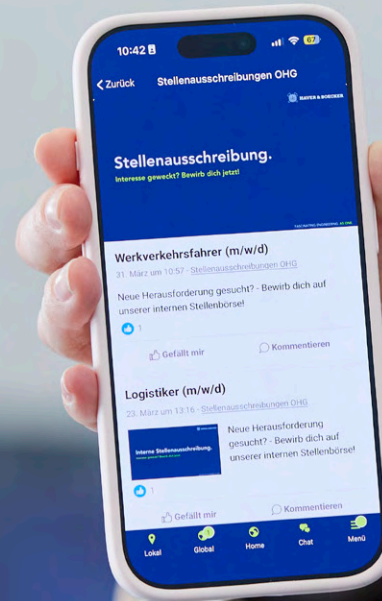
On our careers page, you will find comprehensive information about our apprenticeship and degree programs as well as the application process. On Instagram, our apprentices and students share stories from their everyday lives and offer personal insights into their experiences at HAVER & BOECKER.



We look forward to receiving your online application and taking the next step together with you.



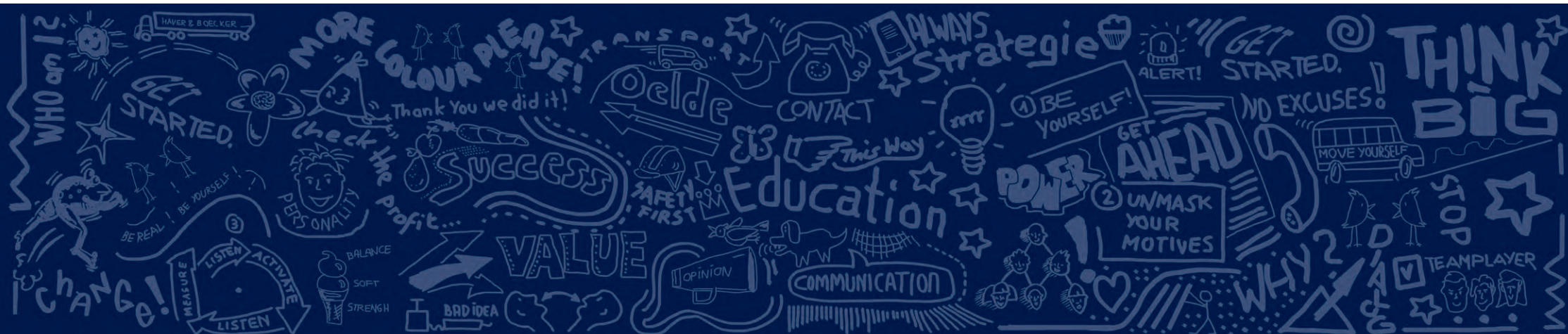
Do you want real insight into everyday apprenticeship life with HAVER & BOECKER? Then follow us on Instagram.



Flexibility and customer proximity are among the strengths of a family-owned, medium-sized company. To meet this standard, we rely on people who act with commitment, expertise and a sense of responsibility.

Well-trained, motivated employees are not an end in themselves for us, but the prerequisite for achieving success together.

The Company Management
Niklas Haver and Florian Festge



FASCINATING ENGINEERING. AS ONE.

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