



## Health and Safety Policy

**HAYER & BOECKER**  
DRAHTWEBEREI UND MASCHINENFABRIK

As a mid-sized family owned company with over 125 years of tradition, HAYER & BOECKER has developed a sustainable corporate culture that is lived and embodied. The protection of employees from injuries and illnesses at the work place is part of a responsible interaction with one another. HAYER & BOECKER has implemented an occupational health and safety management system in its general management system.

HAYER & BOECKER commits to the necessary measures to prevent work-related injuries and illnesses. Possible health risks are evaluated by means of hazard assessments. Steps taken to avoid health risks are monitored. The occupational health and safety management system is continuously reviewed and further developed to ensure that it remains up-to-date and appropriate.

For HAYER & BOECKER it is a matter of principle to fulfil the official and legal requirements. In addition, agreements concluded with customers, for example, are fulfilled.

The occupational health and safety goals set are evaluated and the efficiency of the management system is demonstrated.

The requirements for implementing the system are described in our management manual. The implementation of the requirements is documented and made available for analysis. All employees are required to actively implement the occupational health and safety regulations. This is an integral part of the respective task description.

Both employees and visitors receive training to sensitize them to the importance of occupational health and safety management.

The health and safety policy of HAYER & BOECKER is published on the Intranet and Internet and is available to interested parties.

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